



OUR APPROACH TOWARDS ENVIRONMENT (POLICY)



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AMENDMENT HISTORY

Date	Description of Change/Action Taken	Rev. No.
April 1, 2024	<ul style="list-style-type: none">Updated Scope, Goals, Key milestones, Governance, Responsibility Allocation and Review Mechanism.Included Objectives, ESG Committee and Employee Acknowledgement form	1.1
January 01, 2025	<ul style="list-style-type: none">Updated Logo	1.2



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INTRODUCTION

Acknowledging the ongoing degradation of our environment and the depletion of essential resources, Ami Organics Limited recognizes the critical necessity for responsible corporate initiatives. We are resolutely committed to embedding Environment, Social, and Governance (ESG) principles seamlessly into the core of our daily operations.

Within the framework of Ami Organics Limited, our unwavering dedication to addressing sustainability challenges finds expression in our comprehensive Integrated Environment Policy. This underscores our proactive commitment to tackling a spectrum of environmental issues, encompassing energy consumption, water conservation, reduction of greenhouse gas emissions, preservation of biodiversity, adoption of renewable energy, control of air pollution, and the responsible management of hazardous waste. To confront these challenges head-on, we've implemented inventive measures aligned with the core sustainability tenets of Reduce, Reuse, and Recycle.

We pledge to not only comply with relevant environmental regulations but also strive for excellence in environmental performance. Through a culture of innovation, adoption of responsible practices, and continual engagement with stakeholders, our objective is to surpass industry standards in environmental sustainability.

SCOPE

This Policy is applicable to all below mentioned sites and all of its employees, workers, contractors and sub-contractors and other stakeholders who are directly and indirectly associated with the company:

Sr. No.	Ami Organics's	Address
1	Registered office	Plot No. 440/4, 5 & 6, Road No. 82/A, GIDC Sachin, Surat Gujarat 394230 India
2	Factory Unit 1	Plot No. 440/4, 5, 6 & 8206/B, Road No. 82/A, GIDC Sachin, Surat 394230, Gujarat, India
3	Factory Unit 2	Plot No. 127/1, Industrial Estate, GIDC, Ankleshwar-393002, Gujarat, India
4	Factory Unit 3	Plot No. 910/1/B, GIDC, Jhagadia- 393110, Bharuch, Gujarat, India
5	Research & Development Unit	Plot No. C1B-469 Road No. 82-C GIDC Sachin, Surat, 394230 Gujarat
6	Warehouse I	Plot No. 478, 479 & 494, 495 Road No. 82-C GIDC, Sachin, Surat, 394230 Gujarat
7	Warehouse II (for future expansion)	Plot No. 5538, Road No. 8 GIDC Sachin, Surat-394230, Gujarat

POLICY STATEMENT

Driving continuous growth by intertwining financial prosperity with environmental stewardship, Ami Organics Limited is committed to introducing innovative strategies that elevate operational efficiency and foster a more robust, sustainable future for future generations.



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OBJECTIVES

To comply with all applicable environmental laws, regulations, and standards, ensuring ethical and sustainable business operations.

To prevent pollution by adopting innovative technologies and implementing responsible material, process, and personnel management.

To conserve natural resources by optimizing resource usage and promoting sustainable practices across all operations.

To minimize waste generation through effective reduction, reuse, and recycling programs.

To enhance energy efficiency by adopting advanced energy-saving technologies and operational practices.

To engage stakeholders in promoting environmental awareness and fostering a culture of responsibility and sustainability.

OUR AREA OF FOCUS

The area of focus are formulated based on key issues identified during stakeholder engagement and materiality assessment for the FY 2021-22.

Energy Consumption

- Minimize energy consumption through streamlined processes and innovative technologies, prioritizing sustainability in our operations.
- Conserve fossil fuels, water, and minerals by implementing efficient practices while continually measuring and enhancing energy efficiency for a greener footprint

GHG Emissions

- Implement cutting-edge technologies across company operations to reduce carbon emissions, striving for environmental excellence.
- Foster collaboration with company stakeholders to minimize GHG emissions, mitigating their adverse impact on the local environment through shared responsibility.

Transport Emissions

- Dedication to curbing our carbon footprint drives our active efforts to manage and minimize emissions associated with transportation.
- Ensure fuel-efficient and low-emission vehicles are being used.

Air Pollution

- Deploying cutting-edge technologies and operational adjustments to control air emissions, ensuring a comprehensive approach to minimize their environmental impact and mitigate potential negative effects.
- Continuously innovating and implementing measures to enhance air quality management, striving



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for proactive solutions that go beyond compliance to contribute positively to the environment.

Water Management

- Implementing efficient water management practices from the inception of the product manufacturing process to reduce the volume requiring treatment, thus optimizing overall water consumption.
- Enabling water recycling within the company for less contaminated sources and setting a targeted timeline for achieving zero liquid discharge, contributing to the conservation of local water resources.

Raw Materials and Chemicals

- Seek environmentally friendly and recyclable raw materials and chemicals, prioritizing design and product performance without compromising while efficiently reducing hazardous waste generation.
- Ensure the safe and secure management, organization, and transportation of our raw materials, packaging components, and finished goods.
- Implement effective strategies to minimize, recycle, and recover raw materials and chemicals, contributing to the conservation of precious resources wherever feasible.

Promote Sustainable Usage Practices:

- Educate customers on the importance of using our products sustainably, offering guidance on efficient consumption and reduced waste.
- Offer guidance on how to properly dispose of or recycle our product packaging, encouraging responsible waste management.

Waste Management

- Commit to the meticulous handling, management, and disposal of both hazardous and non-hazardous waste in accordance with specified legal procedures and standards.
- Adhere to the waste management hierarchy, prioritizing reduction, reuse, recycling, recovery, and employing treatment and disposal methods, ensuring a comprehensive and responsible approach.

Biodiversity

- Implement initiatives to safeguard ecologically sensitive biodiversity in the vicinity of our operations, fostering the sustainability of ecosystems impacted by the company's practices.
- Engage in diverse programs and initiatives aimed at enhancing green spaces, preserving endangered flora and fauna, and supporting the well-being of local communities.

Customer Health & Safety

- Conduct assessments on Environment, Health and Safety hazards associated with our products and inform to the customers.
- Advocate for and implement measures to enhance customer support, ensuring a proactive approach to safety and satisfaction.



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Infrastructure

- Commit to eco-conscious development and maintenance of infrastructure, minimizing environmental impact.
- Design and construct energy-efficient buildings with sustainable materials, integrating water conservation practices in facility design and operations.

GOALS

Energy Consumption

- Conducting energy audits to measure efficiency for energy conservation.
- Embrace renewable sources to reduce the overall GHG footprint.
- Strive to incorporate renewable energy sources, such as solar and wind, into overall energy consumption practices.
- We prioritize optimizing our energy consumption through cutting-edge technology to drive efficiency in our production systems.

GHG Emissions

- Explore and take initiatives to reduce carbon emissions.
- Collaborate with stakeholders and spread awareness for GHG emissions reduction programs.
- Promote the activity to reduce carbon emissions and sustainable practices across all levels of operations to achieve long-term emission reductions.
- Encourage employee and stakeholder engagement in adopting eco-friendly practices to minimize emissions collectively.

Transport Emissions

- Explore the possibility of electric vehicles for low-emission.
- Promote sustainable transportation options to minimize emissions from commuting.
- Collaborate with transportation and logistics partners to encourage sustainable practices, emphasizing the adoption of energy-efficient vehicles and route optimization for a collective reduction in carbon emissions.

Air Pollution

- Conduct air quality test and use technologies to minimize air pollution impact.
- We aim to install comprehensive air quality monitoring equipment OCEMS (Online continuous Emission Monitoring system) that will track and report on emissions to ensure compliance with Pollution standards where ever applicable.
- We aim to install air pollution control equipment, including scrubbers, cyclone separator, Bag filter, and other advanced systems, to reduce emissions such as VOCs, PM, SO₂, NO_x, heavy metals, and other pollutants, ensuring compliance with environmental standards.

Water Management

- Manage water consumption for all company sites.
- Aim for zero liquid discharge to conserve water resources.
- We plan to implement a comprehensive rainwater harvesting system to efficiently collect and utilize rainwater, promoting sustainability and reducing raw water usage.
- We aim to maintain the Effluent Treatment Plant (ETP) limits and continuously improving the



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ETP process to enhance water quality and ensure environmental compliance.

- We aim to utilize treated water for gardening and other non-potable purposes, such as cooling systems and cleaning operations, to maximize resource efficiency and reduce freshwater consumption.

Materials and Chemicals

- We strive to use eco-friendly materials and ensure proper handling and disposal of chemicals to prevent environmental harm..
- Ensure safe handling and transportation of materials.
- Explore techniques for efficient resource utilization.
- Minimize hazardous material consumption by opting for safer, less hazardous substances in production processes and daily operations, prioritizing health, safety, and environmental impact.

Promote Sustainable Usage Practices and End-of -life

- Enhance customer awareness about sustainable use of our chemical products and responsible disposal of packaging.
- Establish our brand as a leader in environmental sustainability in the chemical industry.
- Our aim to conduct product life cycle assessment (PCLA) our products & "reduce environmental impact from the end-of-life stage of our products".
- Each scale up product are monitored to ensure appropriate disposal or reuse or recycling of end-of-life materials.
- Design chemical products that minimize toxicity and environmental harm during application and usage.
- Prioritize raw materials sourced from suppliers that adhere to responsible environmental and social practices.
- We aim to design chemical products that minimize environmental harm during application and usage.
- Innovate products that lower the risk of environmental pollution by minimizing hazardous chemical.

Waste Management

- Dedicate efforts to proper waste management.
- Follow waste reduction, reuse, and recycling practices.
- Our goal is to promote recycling programs and ensure proper segregation of recyclable and non-recyclable waste.
- We aim to partnering with certified vendors for the responsible disposal of hazardous and electronic waste.
- We aim to adopt a zero-waste strategy, collaborating with industry leaders to minimize landfill contributions and promote recycling.
- Our focus is on encouraging sustainable waste segregation practices by providing clearly marked bins and raising awareness among employees.

Biodiversity

- Implement programs for a greener environment.

Customer Health & Safety

- Conduct evaluations to achieve zero customer complaints monthly.
- We aim to ensure all products and services meet the highest safety standards, safeguarding customer well-being.
- We are dedicated to replacing hazardous substances with less harmful alternatives to enhance product safety and reduce risks.



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- We strive to provide clear usage guidelines and transparent labeling to promote safe product handling.
- We endeavor to educate customers on best practices for safe and sustainable product usage.

Infrastructure

- Commit to developing and maintaining infrastructure in a manner that minimizes environmental impact, integrating sustainability considerations into all stages of planning, construction, and maintenance.
- Design and construct energy-efficient buildings and facilities, incorporating sustainable materials and technologies to minimize energy consumption and promote environmental responsibility.

KEY MILESTONES

These specific goals are in alignment with Key Performance Indicators and its targets till FY 2026-27.

Energy Consumption

- Every year we aim for 2 % improvement in energy efficiency through resource conservation measures from previous year as a baseline.
- Every year we aim to increase renewable energy adoption to 2% of the overall energy as compared to previous year as a baseline.

GHG Emissions

- Implement innovative approach for the reduction in the consumption of fossil fuels in stationary and mobile combustion facilities for 2% reduction in Scope 1, GHG emissions every year from previous year as a baseline.
- Implement innovative approach for 2% reduction in scope-2 GHG emissions every year from previous year as a baseline year.
- Reduce specific GHG Emission (Scope 1+ 2) intensity TCO2Eq / Production (Metric Tonne) by atleast 1.5% every year as compared to previous year as baseline.
- Implement innovative approach for 2% reduction in Scope-3 GHG emissions every year from previous year as a baseline.
- Achieve Net Zero GHG emissions by 2050 considering baseline FY 2021-22.

Air Pollution

- Maintain the emissions of Sulphur Oxide (SO_x) below GPCB permissible limit of 100 ppm
- Maintain the emissions of Nitrogen Oxide (NO_x) below GPCB permissible limit of 50 ppm.
- Ensure zero complains of higher (SO_x) and (NO_x) from GPCB.
- We aim to 100 % comply Pollution control board limit for particulate matter emissions at all time.
- Our target is to 100 % comply Pollution control board limit for volatile organic compound (VOC) emissions at all time.
- We commit to improving air filtration systems to achieve 100 % comply Pollution control board limit for air pollutants at all time.

Water Management

- Target to 100 % comply Pollution control board limit for water consumption during product manufacturing.



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- We aim to increase the use of harvested rainwater by 2% every year -in our operations from previous year as a baseline, utilizing it for irrigation, cooling systems, and non-potable purposes.
- Achieving zero liquid discharge by FY 2030-31.

Materials and Chemicals

- Source high purity & quality material from suppliers, which convert maximum in product and minimizing waste generation during manufacturing operation/process.
- Achieve a cost savings of at least 5% through efficient material management by FY 2030-31.-
- Adopt techniques / equipment / process which work on maximum efficiency to utilize 100 % resource consumption.

Promote Sustainable Usage Practices and End of life

- Aware customers on sustainability by at-least conducting one awareness session annually or as and when require from customer end.
- Target to 100 % comply Pollution control board prescribe limit for generation of all waste category from our products manufacturing and packaging at all time.
- 100 % generated packaging material from manufacturing activity are being send to approved recycling vendor
- Aim to conduct 100 % Product Life cycle assessment for new products which are introduce in each financial year.
- Ensure a product take-back program as per standard operating procedure of product recall as and when Require to enhance circular economy efforts.
- Aim to use of less hazardous chemicals/substance during research & development stage while developing new products.
- Aim to implement eco-design principles for new products launch

Waste Management

- Target to 100 % comply Pollution control board limit for hazardous waste and 100 % comply Pollution control board limit for nonhazardous waste generation during product manufacturing.
- All recyclable hazardous & nonhazardous waste from manufacturing activity, 100 % diverted to approved re-user or re-cycling vendor.
- Implement measures to reduce/ avoid single-use plastics.

Biodiversity

- Ensure compliance with biodiversity impact assessments.
- Increase the green space /Tree plantation activity within and around company premises.
- Implement measures to protect and enhance the populations of native flora and fauna.

Customer Support

- Aim to maintain zero product safety incidents from customer.
- We aim to conduct at-least one customer awareness sessions annually on demand by the customer related to product safety, increasing 5% participation every year from previous year as a baseline.
- Maintain a maximum score from customer surveys every year from previous year as a baseline year.
- Ensure a minimum response time to address customer emergencies or safety concerns every year from previous year as a baseline year.



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GOVERNANCE OF THIS POLICY

The ESG Committee is responsible for overseeing the implementation, monitoring, and continuous improvement of this Policy. The Committee ensures that the policy's objectives and targets are met effectively and transparently while aligning with the company's long-term sustainability goals. This will be facilitated with the active involvement of the Chief sustainability officer, who will play a key role in ensuring alignment with environmental practices and operations. His task is to evaluate the policy's implementation, assess the achievement of set targets, and recommend adjustments or enhancements to align with emerging environmental standards and best practices.

The final approval of any policy adjustments shall be given by the Director of Ami Organics Limited, ensuring the highest level of leadership endorsement for our environmental initiatives.

ESG COMMITTEE

Sr. No.	Name	Position
1.	Mr. Ram Mohan Lokhande	Member (WTD) and Chairman of committee
2.	Mr. Girikrishna Maniar	Independent Director and Member
3.	Mr. Pratik Thakor	Member (EHS Manager)
4.	Mr. Hemant Patel	Member (HR Manager)
5.	Mr. Sanjib Mukherjee	Member
6.	Mr. Uday Desai	Member

RESPONSIBILITY ALLOCATION

The designated members of Ami Organics Limited's Environment, Social, and Governance (ESG) committee, formed for the purpose of ensuring the effective implementation of sustainability practices within the company premises, are assigned the following responsibilities as outlined in this policy:

1. Chief Sustainability Officer:
 - Evaluates and identifies areas for improvement within the policy and associated sustainability practices.
 - Leads to annual policy review.
 - Leads the development as mentioned in the below review mechanism and alignment of the policy with Environment, Social, and Governance (ESG) principles.
 - Ensures that the policy aligns with and meets all relevant environmental laws, regulations, and standards.
 - Leads the generation of regular reports on environmental progress, setbacks, and achievements.
 -
2. Environment Health & Safety Head:
 - Responsible for overseeing the implementation of the integrated environmental policy within the EHS domain.
 - Takes charge of implementing measures to safeguard employee health and safety in accordance with policy's implementation.



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- Leads the development and implementation of safety programs regarding this policy to enhance workplace safety and reduce occupational hazards.

Name of Environment Health & Safety Head: Pratik Thakor

3. Production head

- Execute the elements of the integrated environmental policy within the production department.
- Ensure strict adherence to the environmental policy's guidelines and principles during production activities.
- Align production processes with the policy's objectives to minimize environmental impact.
- Implement measures to enhance resource efficiency in production, including energy, water, and raw materials

Name of Production Head: Raghvendra Parihar

4. Procurement head

- Ensure that suppliers comply with environmental laws, regulations, and standards in their operations.
- Source raw materials and goods with a focus on eco-friendly and sustainable options, minimizing the environmental impact.
- Collaborate with suppliers to conduct environmental impact assessments for procured materials, ensuring transparency in the supply chain.

Name of Procurement Head: Nainesh Desai

5. Utility Head

- Oversees the efficient use of resources within the utility operations to align with the environmental policy's goals.
- Develops and implements measures to conserve energy in utility operations, contributing to overall energy efficiency goals.
- Explores opportunities and oversees the integration of renewable energy sources into utility operations.

Name of Utility Head: Yogendra Chauhan

6. Human Resources (HR)

- Responsible for organizing and facilitating education and training programs for employees to raise awareness about the integrated environmental policy.
- Ensures effective communication of the environmental policy to all employees, emphasizing its importance and individual contributions.

Name of HR: Hemant Patel

7. Director – Operations

- Endorses the integrated environmental policy, demonstrating commitment from the top leadership.

Name of Director - Operations: Ram Mohan Lokhande



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REPORTING

Reporting is crucial for transparency, accountability, and continuous improvement. Ami is committed for communicating its performance and progresses in implementing various ESG principles in its operations. The below reporting mechanism is developed for better understanding on current scenario and future improvement requirement. The following outlines the key components of our reporting mechanism:

1. Environmental Performance Indicators: Annual/Monthly reports for the monitoring of all aspects of environment like as energy consumption, water usage, waste generation, emissions, and more. The following records are to be maintained monthly for performance evaluation:
 - ✓ Energy Audit Report
 - ✓ Water Consumption and Quality Report
 - ✓ GHG emissions report/carbon emissions report
 - ✓ Waste Generation Record
 - ✓ Waste Treatment and Disposal Record
2. Performance Analysis: A generalized document on the overall performance of the company for the environment practices implemented under this policy.
3. ESG report: The ESG report encapsules all details of the measures taken annually and the improvements of the company's sustainability practices.

REVIEW MECHANISM

This policy will be reviewed by Director Operation every year or as and when required to track the progress on every issue and its targets.

REV. No. 1.2

EFFECTIVE FROM: 01.04.2023

LAST REVIEW DATE: 01.01.2025

NEXT REVIEW DATE: 01.01.2026

APPROVED BY:

A handwritten signature in black ink, appearing to read "K. S. S. S." followed by a surname.

Director – Ami Organics Limited



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EMPLOYEE ACKNOWLEDGEMENT FORM

I acknowledge that I have received, read, and understood the Environmental Policy of Ami Organics Limited.

I understand that this policy outlines the company's commitment to environmental sustainability, which includes:

- Reducing energy consumption and minimizing greenhouse gas emissions across operations.
- Ensuring responsible waste management practices and promoting recycling efforts.
- Complying with all applicable environmental laws, regulations, and standards.

I agree to comply with all the guidelines and expectations outlined in the Environmental Policy. Furthermore, I commit to reporting any environmental concerns, violations, or unethical practices observed in the course of my duties through the designated reporting channels.

I understand that failure to adhere to the policy may result in disciplinary action in accordance with company procedures

Employee Name: Pratik Thakor

Employee ID: 326

Department: Environment Health & Safety

Designation: AGM

Signature of Employee: 

Date: 01/01/25